



Thursday, March 14, 2019
Divots Conference Center - Norfolk, NE

8:00 a.m. - 4:30 p.m.
(Breakfast, Lunch & Snack Included)

Pricing & Deadlines

\$65 EARLY BIRD Price by February 15th

\$75 - February 16 - March 13

\$80 at the Door

\$50 - NAHRA Member

Afternoon Only Session - S.A.V.E. Yourself

Great for frontline staff or others that need this training that do not have HR functions in their positions (From 1:15-4:00, Snack Included)

\$40 by March 13th

\$45 at the Door

RAFFLE FOR THE SHRM FOUNDATION!

Support SHRM and get entered to win door prizes!

Email: norfolkareahr@gmail.com with any questions.

If you would like to be a sponsor and send more of your team to the symposium for the best price, please contact us today!

2019 Business Symposium

Power to the People



2019 Business Symposium Speakers

"Managing Your HealthCare" by Cara Kirsch

In her role as Vice President of the Group division, Cara is a motivated and dynamic employee benefits professional offering 20 years of expertise in all facets of employee benefit management.

"Labor and Employment Law Update/Workplace Investigations" by Chris Hoyme

Chris Hoyme regularly represents employers in various industries with respect to labor relations and employment matters.

"Drive Business Success with Workplace Flexibility"

by Nancy Conway

Nancy Conway will be leading this section on workplace flexibility and how it can work in your business.

"S.A.V.E. Yourself"

by Chad Sheehan (Afternoon Session)

Chad Sheehan is a 23-year veteran of Law Enforcement. The S.A.V.E. yourself program will focus on training you how to respond to active shooter, conflict resolution, tactical communication and DARE.

You will not want to miss this active and engaging afternoon session.



2019 Business Symposium Speakers

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"Managing Your HealthCare" by Cara Kirsch - *SilverStone Group*

Although Cara has moved back and forth from the California Bay Area twice since 2000, she is here to stay! Her proven ability to develop strategic alliances, motivate high performing teams and execute organizational strategy is an asset to SilverStone Group. In her role as Vice President of the Group division, Cara focuses on new business sales and building relationships with clients and prospects. Cara is a motivated and dynamic employee benefits professional offering 20 years of expertise in all facets of employee benefit management, including sales, account management, business development and project management. She makes a difference with clients because of her unique background in account management, sales and strategy. Specifically, Cara puts her clients' interests first and builds their trust by working tirelessly on their behalf. Her ability to think outside the box brings value to her customers and demonstrates her commitment to drive innovation.



"Labor and Employment Law Update/Managing Workplace Investigations" by Chris Hoyme - *Jackson Lewis*

Chris Hoyme will be updating us with the current labor and employment laws, while diving deeper into workplace investigations. Chris Hoyme is a Principal in the Omaha, NE office of Jackson Lewis P.C. Chris represents management nationwide in all facets of employment litigation. He has successfully defended employers across the country in over 40 federal and state courts, as well as before numerous federal and state administrative agencies across the county. Chris believes in a proactive, preventive approach to dealing with employment issues so that clients placed in the best possible position to avoid lawsuits before they are filed.



"Drive Successful Business with Workplace Flexibility" by Nancy Conway

Effective and flexible work—or workflex—is rethinking how, when and where people do their best work in ways that work for all. It's a fundamental element of the 21st century workplace shaped by advanced technologies, shifting demographics, and a 24/7 global economy. In order to remain competitive, organizations must develop innovative policies and practices that are responsive to employee needs—and enable them to have more control over how they accomplish their work and responsibilities. That's why top employers are making workflex part of their strategy to attract, retain and engage the best talent. Learn how you can drive business success by harnessing the power of workflex to support your organizational goals and strategy. This session will provide you with knowledge on how to build the business case for workflex, customize a workflex program and share tips on implementation.



"S.A.V.E. Yourself" by Chad Sheehan

Chad Sheehan is a 23-year veteran of Law Enforcement. In August 2016 he retired from the Sioux City, IA Police Department to devote his full time to teaching and consulting civilians in the S.A.V.E. Yourself® program. Training will focus on prevention, recognition and a proactive response. Emphasis will be placed on the proactive response to violence. Employees will be EMPOWERED to SURVIVE after hearing the S.A.V.E. Yourself® message. It is no longer good enough to simply hide under your desk and hope for the best. S.A.V.E. Yourself® incorporates the most current training philosophies and best practices shared by organizations including: U.S. Department of Homeland Security, U.S. Department of Justice, U.S. Department of Education, International Association of Chiefs of Police, American College of Surgeons, O.S.H.A. and S.H.R.M. You will not want to miss this session!

This symposium will benefit all leadership in your company. All are invited to become a better leader.